

ADOPTED
Monterey County Workforce Investment Board
Marina Library, 190 Seaside Circle, Marina, CA
Wednesday, June 3, 2015

Members Present: Erik Cushman (Chair), Diana Carrillo, Harvey Dadwal, Al Davis, Hunter Harvath, Cesar Lara, Mary Ann Leffel, Elliott Robinson, Kimberly Schnader and Brian Turlington, Larry Silva, Teresa Sullivan, Wendy Brickman, Paul Farmer, Sherry Farson, Steve MacArthur, Dr. Willard Lewallen, Yuko Duckworth, Mimi Laurent

Members Absent: Anthony Aniello, Paula Calvetti, Jay Donato, Andy Hartmann, Neal Heckman, Salvador Muñoz, Aaron Oskolkoff, Ken Peacock, Dave Potter and Dr. Walter Tribley

Staff Present: Joyce Aldrich, Marleen Bush, Flor Galvan and Ruben Trujillo

Others Present: Jerry Hernandez, Wil Moore, Barry Pasquarosa, Jacqueline Simmons and Dave Spaur

Call to Order/Introductions: Mr. Cushman called the meeting to order at 7:55 a.m. and asked for introductions. A quorum was established.

Changes to Agenda: Mrs. Aldrich requested that Business Item #4 be moved up before Business item #1.

Motion: Mr. Turlington motioned to approve the change to the Agenda.

Second: Ms. Brickman

Approved unanimously by those in attendance

Public Comment: Ms. Simmons introduced herself and spoke about the program she oversees called the Transitions for Recovery and Re-Entry Program, Inc.

Consent Calendar:

1. **Action: Approve minutes from February 4, 2015.**
2. **Action: Concur with the May 20, 2015 Executive Committee action to approve the revised WIB Policy**
3. **Action: Concur with the May 20, 2015 Executive Committee recommendation to consider the Memorandum of Understanding between Monterey County America's Job Center of California and Transitions for Recovery and Re-Entry Program, Inc. If approved, staff will forward to County Counsel for review/approval prior to being placed on the Board of Supervisors' agenda for final approval.**
4. **Action: Concur with the May 20, 2015 Executive Committee recommendation to consider the Inter-County Memorandum of Understanding between Monterey County Health Department, Public Health Bureau and Monterey County Economic Development Department for the Youth Empowerment Solutions (YES) Program for Peaceful Communities. If approved, staff will forward to County Counsel for review/approval prior to being placed on the Board of Supervisors' agenda for final approval.**
5. **Action: Concur with the May 20, 2015 Executive Committee recommendation to approve the proposed WIB budget for PY 2015-16.**
6. **Action: Concur with the May 20, 2015 Executive Committee recommendation to approve the changes to the status of the WIA Title I Youth subcontract with Turning Point for PY 2015-16, as required by the new Workforce Innovation and Opportunity Act (WIOA).**
7. **Action: Concur with the May 20, 2015 Executive Committee recommendation to approve application submittal of the Workforce Accelerator Fund 2.0 grant.**
8. **Action: concur with the May 20, 2015 Oversight Committee recommendation to approve the FINAL Workforce Investment Act (WIA) Title I Adult Program Monitoring Report for Program Year 2014-15 for Shoreline Workforce Development Services.**
9. **Action: Concur with the May 21, 2015 Oversight Committee recommendation to approve the Workforce Investment Act (WIA) Fiscal and Procurement Review Final Monitoring Report from the State Compliance Review Office for Program Year 2014-15.**
10. **Action: Concur with the May 21, 2015 Oversight Committee recommendation to approve the Workforce Investment Act (WIA) Program Final Monitoring Report from the State Compliance Review Office for Program Year 2014-15.**

Motion: Mr. Turlington motioned to approve the Consent Calendar

Second: Mr. Lara

Approved unanimously by those in attendance

Discussion or Review of Business Calendar Action Items:

- 4. Action: Review and consider next steps with WIA Title I Adult Program RFP, previously subcontracted with Goodwill Industries DBA Shoreline Workforce Development Services (now Goodwill Central Coast).** Mrs. Aldrich reported that Goodwill Central Coast (formerly Shoreline) has experienced internal infrastructure changes which have reestablished them in a different manner. Goodwill Central Coast's original subcontract currently states they will expend a minimum of 25% of their contract funds on training services per Senate Bill (SB) 734. However, this year they are proposing to serve less and allocate more of the contract funds towards staff salaries rather than training. Given the Workforce Innovation and Opportunity Act strongly encourages local WDB's to increase the number of 'earn and learn' opportunities for participants, the members agreed that the local workforce system should be increasing the number of on-the-job training (OJT) contracts versus decreasing them. Therefore, the members expressed that they are not interested in renewing Goodwill's contract based on the new proposed budget and enrollment goal. Goodwill Central Coast is a strong supporter of the workforce system and has been an excellent partner for many years. Although they are going through internal changes at this time, they would like to leave the door open to respond to future requests for proposals. Ms. Aldrich reiterated the recommended options to the Board for consideration.

Motion: Ms. Leffel motioned to approve option #3 and submit a memorandum of understanding between the Office for Employment Training and WDB/Economic Development Department to engage in a minimum of 30 OJT's in the next fiscal year.

Second: Mr. Hunter

Approved unanimously by those in attendance

- 1. Action: Consider and approve submission of a request to transfer \$389,436.50 in WIA Title I formula funds from Dislocated Worker to Adult Programs for fiscal year 2014-15 to the State Employment Development Department for approval.** Mrs. Aldrich reported that although staff publicized the Dislocated Worker Program, Monterey County has seen a low turnout of Dislocated Workers seeking enrollment for intensive or training services. She reported that the Adult allocation continues to move forward with participants enrolled into training. She is requesting to transfer an additional 25 percent of Dislocated Worker round 2 funds into the Adult allocation as Monterey County has not met the 80 percent expenditure/obligation requirement in order for Monterey County to carry over 20 percent of the first year's allocation. Mrs. Aldrich amended the staff report concerning the Table 2 Funding. The amount to be transferred should read \$389,437; with the total Dislocated Worker funds available at \$1,296,024; and Adult funds available at \$1,935,242.

Motion: Ms. Leffel motioned to approve the action with the amended budget.

Second: Mr. Lara

Approved unanimously by those in attendance

- 2. Action: Review and consider amendment to the Bylaws to incorporate Workforce Innovation and Opportunity Act (WIOA) language and forward to the Board of Supervisors for final approval.**

Motion: Mr. Silva motioned to approve the action as stated.

Second: Ms. Leffel

Approved unanimously by those in attendance

- 3. Action: Review and approve proposed new Eligible Training Provider List Master Agreement with Marinello Schools of Beauty for County Counsel review and Board of Supervisors' approval.** Mrs. Aldrich reported that in accordance with the Eligible Training Provider List Policy and Procedures it is required that staff bring the Master Agreements to the Board for approval prior to inputting them into the CalJobs system. She also reported that once the WIB becomes WDB, staff will be bringing all Master Agreements to the full WDB for approval.

Motion: Ms. Leffel motioned to approve the action as stated.

Second: Ms. Brickman

Approved unanimously by those in attendance

5. **WIB Retreat Debrief: Present outcomes from WIB Retreat and Next Steps.** Mr. Cushman reported that there are four key areas that came out of the WIB Retreat and the new WIOA law requires that the Board put all of their emphasis into the priority industries that are hiring. He reported that the requirements include working closely with community colleges and focusing on regional strategies. He also emphasized the importance of placing job seekers into work and the requirement to expend 75 percent of WIOA youth funds towards out-of-school youth. Mrs. Aldrich reported that the Youth Council is interested in hosting a Youth Summit this year.

6. **Renewal and appointment of all current WIB members to Workforce Development Board (WDB) and forward to the Board of Supervisors for final approval.** Mr. Cushman reported that the new composition requirements for the number of required members on the Board will change under WIOA. Mr. Cushman stated that the benefit of being on the Board is that members can be involved in developing workforce policy and strategies that support business and industry. He asked that the members bring forward employers who need support filling positions and potential employees who need assistance. Mrs. Aldrich reported that the Board composition transition takes place as of July 1, 2015 and current Board member terms will continue.

Announcements: Mr. Turlington announced that the Monterey County Business Council is hosting a Third Annual Monterey Bay Regional Critical Conversation on Thursday, June 18, 2015 from 9:30 a.m. to 2:00 p.m. at Casa Munras in Monterey. Mr. Lara reported that the State Assembly Select Committee will be hosting Pathways to Equitable Opportunities and Outcomes for Boys and Men of Color on June 26, 2015 from 2:00 p.m. to 5:00 p.m. at the Hartnell College Western Stage.

Adjournment: Mr. Cushman adjourned the meeting at 9:18 a.m.

Motion: Mr. Turlington motioned to adjourn the meeting as requested.

Second: Ms. Leffel

Approved unanimously by those in attendance