



“HEALTH INFORMATION TECHNOLOGY WILL BOLSTER JOB GROWTH IN THAT AREA, WHILE THE HEALTHCARE SUPPORT SECTOR—INCLUDING PHYSICAL THERAPISTS, MEDICAL SOCIAL WORKERS, AND HOME HEALTHCARE AIDES—IS PROJECTED TO SEE EVEN FASTER JOB GROWTH AS THE NATION'S POPULATION AGES.”

JOHN COMMINS, SENIOR EDITOR AT HEALTHLEADERS MEDIA 7/19/2017

Healthcare employment accounts for 10% of jobs in Monterey County. Unlike many of leading employment clusters, Healthcare is considered a mature industry that has been long-established as a key employer within the region as well as within the nation. Healthcare provides a broad range of occupational opportunities from high-paying, high-skill positions such as physicians to entry-level positions like Personal Care Aides. The industry has also shown steady, consistent growth in employment.

However, this mature industry, with a wide array of occupations is now facing structural changes that will impact both the total demand for workers and the skills that are required for those positions. These structural changes to Healthcare can be largely classified into one of the following three categories, which include;

- **Demographics:** A graying population will increase the demand for services while reducing the supply of Healthcare's skilled workers. Monterey County population will get considerably older in the next five years while the size of the region's working age population (25 to 59 years old) sees little to no growth.
- **Technology:** The development and increased adoption of Healthcare Information Technology (HIT), telemedicine, and other innovative services and products will have a considerable impact upon the skills profile of Healthcare workers.
- **Legislation:** The legislation — called the Better Care Reconciliation Act of 2017 — The bill proposes rolling back much of the ACA, the healthcare law better known as Obamacare, including various tax provisions. There is considerable uncertainty surrounding the impact of this legislation and its effect on the Healthcare workforce. (More to come)

"HEALTHCARE PRACTITIONERS AND TECHNICIANS, WHICH INCLUDE PHYSICIANS, REGISTERED NURSES, AND OTHER HEALTH PROFESSIONALS AND TECHNICIANS, ARE EXPECTED TO BE IN INCREASING DEMAND" JOHN COMMINS, SENIOR EDITOR HEALTHLEADER MEDIA JULY 2017

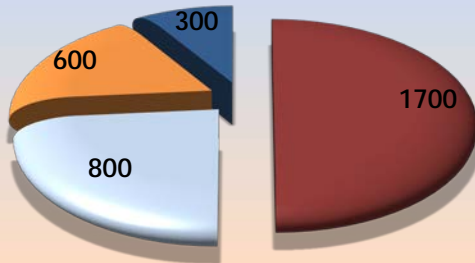
MONTEREY COUNTY LABOR MARKET SNAPSHOT

June 2017

Employment Summary*

Sectors Year to Date # of Jobs Gain

June 2016-June 2017 Year Over Change



- Farm
- Leisure and Hospitality
- Education and Health Services
- Construction

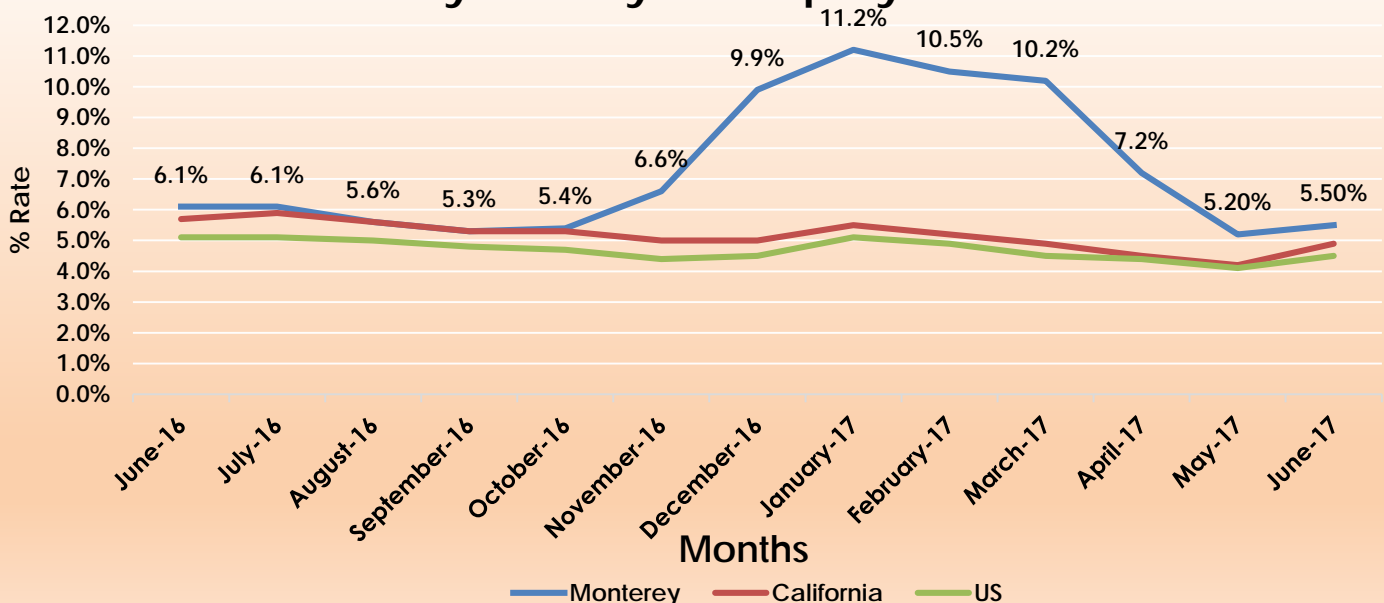
Farm (Ag) Led all sectors in month to month gains with a change of 5600 jobs.

The unemployment rate in the Monterey County was 5.5 percent (12,600 unemployed) in June 2017, up from a revised 5.4 percent in May 2017, and below the year-ago estimate of 5.9 percent. This compares with an unadjusted unemployment rate of 4.9 percent for California and 4.5 percent for the nation

Between May 2017 and June 2017, employment in Farm gained 5,600 jobs, due to seasonal hiring. Manufacturing gained 100 Jobs and Leisure and Hospitality had a gain of 100 Jobs.

Between June 2016 and June 2017, total employment in the Salinas MSA, grew by 3,700 jobs. Education and Health Services gained 600 jobs, Leisure and hospitality led the year-over job changes, advancing by 800 jobs.

Monterey County Unemployment Rate



*Data Released on July 17, 2017 for June 2017/MCWDB Special Projects 2017
Source EDD Labor Market Information Division, Jobs Eq. July 2017

MONTEREY COUNTY LABOR MARKET SNAPSHOT

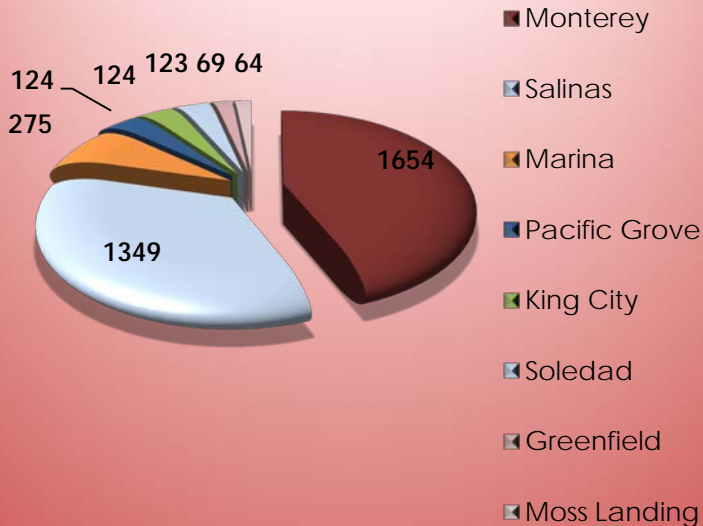
June 2017

Job Postings and Employment

* June 2017 Job Postings	Postings
First-Line Supervisors of Food Preparation & Serving Workers	147
Retail Salespersons	143
Registered Nurses	141
First-Line Supervisors of Retail Sales Workers	128
Heavy and Tractor-Trailer Truck Drivers	124
Elementary School Teachers, Except Special Education	84
Speech-Language Pathologists	83
Secondary School Teachers, Except Special & Career/Technical	83
Physical Therapists	82
Maids and Housekeeping Cleaners	80

* Employers Most Job Ads	Ads
County of Monterey	129
Destination Hotels	113
California State University System	87
Monterey Peninsula Unified	83
Robert Half International	74
Army	69
Northrop Grumman	54
Carmel Valley Ranch Resort	52
Starbucks	50
Salinas Union High School District	49

* Job Ads By Cities



MONTEREY COUNTY LABOR MARKET SNAPSHOT

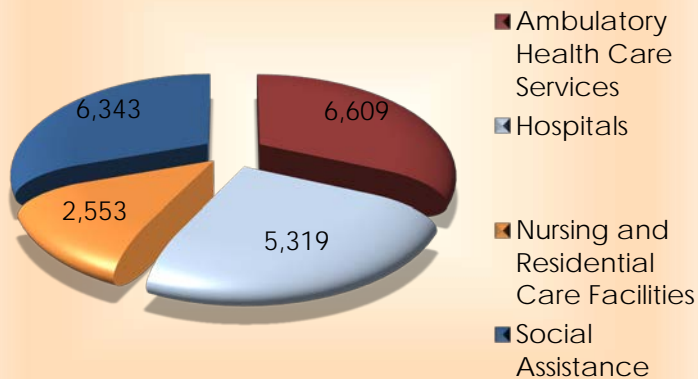
June 2017

Healthcare

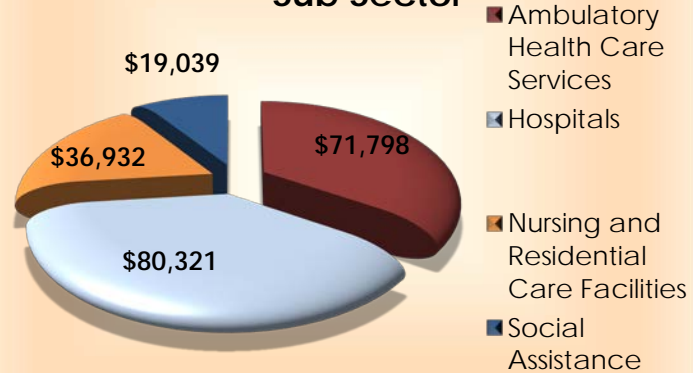


Employment-Wages- Growth

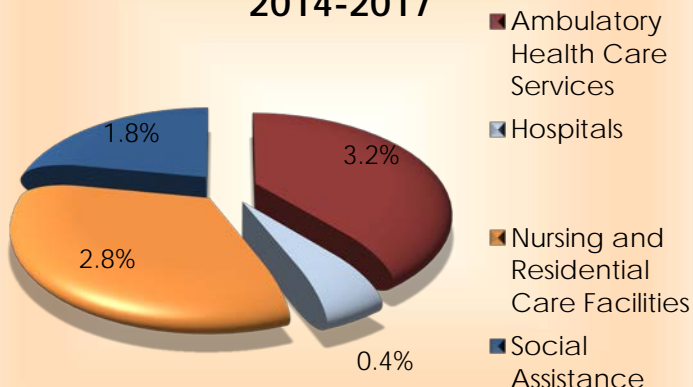
Health Care
*Employment by Sub Sector



Health Care
*Average Annual Wage by Sub Sector



Health Care
*Average Annual Growth 2014-2017



Health Care
*Average Hourly Wages

